

Business Certification

J Coffey Construction

YEAR 6

01 January 2024 to 31 December 2024



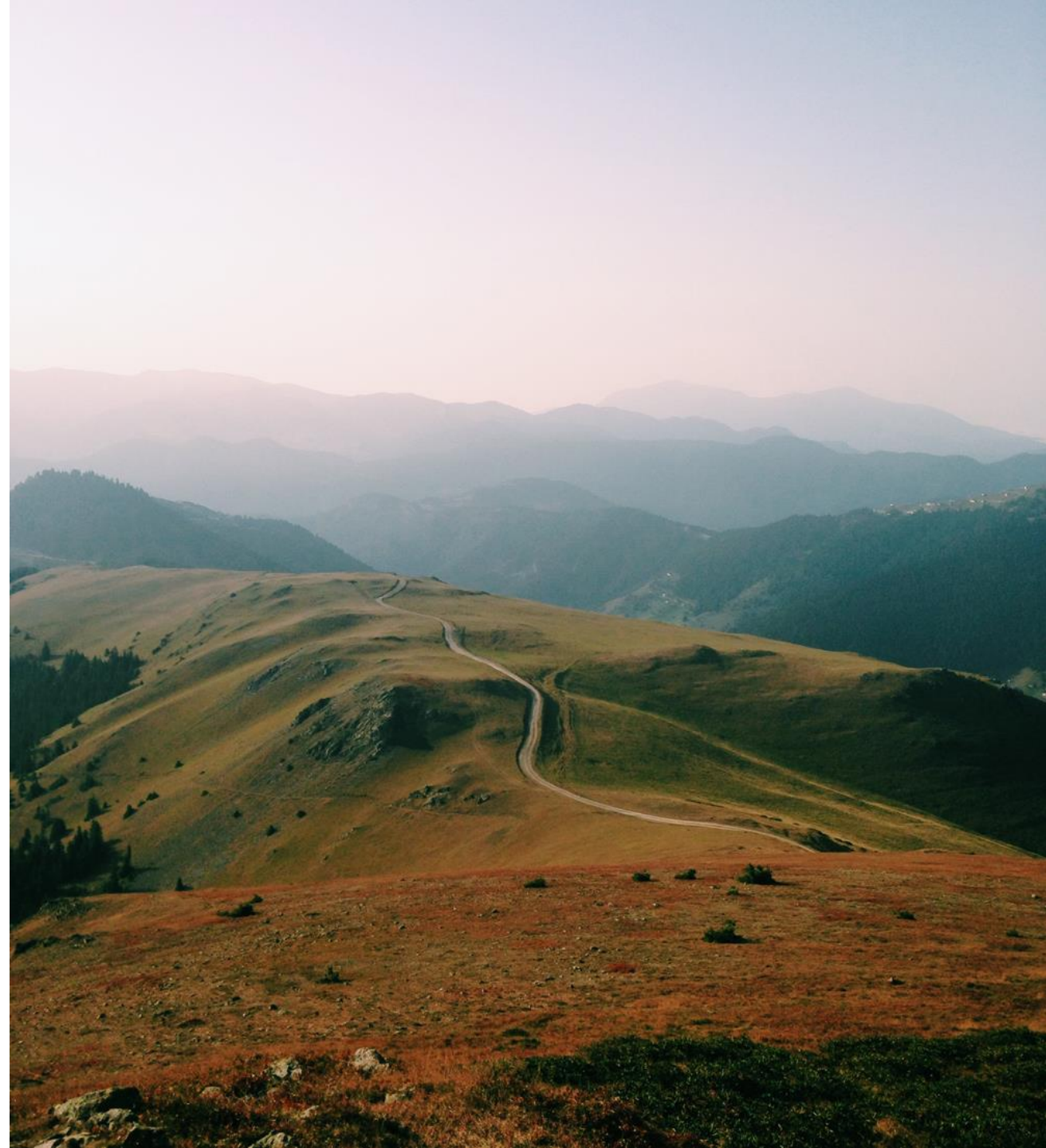
Measure



Engage



Communicate





Step one.

MEASURE





Social value.

CONTRIBUTION

% turnover
0.1 %

Total Social Value
£ 238,349

Social Value
per employee
£ 1,548



Your people
£ 205,409



Community & volunteering
£ 1,210



Donations
£ 15,856



Procurement
£ 1,650



Environmental impacts
£ 14,225



Social Value – Breakdown (i).

Theme	Ref	Measures	Units	Your amount
People	NT9	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	No. weeks	467.1
People	NT10	No. of weeks of apprenticeships or T-Levels (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	No. weeks	137
People	NT20	No. of employees on the contract that have been provided access for at least 12 months to comprehensive and multidimensional wellbeing programmes	No. employees provided access	154
People	NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	No. hrs (total session duration)*no. attendees	21
People	NT39	Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£ invested including staff time	259.6
Community & Volunteering	NT8	No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	No. staff hours	37

All rows and tables are rounded to one decimal place. This may lead to slight discrepancies in totals within the report.



Social Value – Breakdown (ii).

Theme	Ref	Measures	Units	Your amount
Community & Volunteering	NT12	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	No. weeks	3
Environmental	NT44	Commitment to carbon emissions savings to achieve net zero carbon before 2050	Yes, Net zero before or by 2050	Yes
Environmental	NT53	Innovative measures to safeguard the environment and respond to the climate emergency to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested - including staff time (volunteering valued at £16.93 per hours, expert time valued at £101.00 per hour) and materials, equipment or other resources	13,466.6
Environmental	NT88	Reduce waste through reuse of products and materials	Tonnes	7.8
Donations	NT28	Donations and/or in-kind contributions to specific local community projects (£ & materials)	£ value	15,856.0
Procurement	NT43	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	1,650

All rows and tables are rounded to one decimal place. This may lead to slight discrepancies in totals within the report.



Step two.

ENGAGE





Workshops.

At Planet Mark we believe each day is an opportunity to create change. Our engagement experts will help unlock your employees’ passion and help embed sustainability within your organisation.

Our workshops seek to inform, inspire and empower participants to become part of your business’ net zero journey.

Book a call with us [here](#) to explore how we can help upskill, build confidence and participation among your team and wider stakeholders.



Workshop	Description
Sustainability Plan Workshop	A three-hour session which lifts the lid on operational carbon emissions, supporting a brainstorming session to understand impacts and consider actions that can make a material difference. Participants leave with a one-year Sustainability Plan with SMART targets, roles and responsibilities.
Net Zero Carbon Essentials	A three-hour CPD accredited workshop which introduces the fundamentals of net zero carbon and what it means for a business to embark on a Net Zero journey.
Net Zero Masterclass	Designed for senior leaders and board members, this short workshop covers the Net Zero terminology, legislation and frameworks and presents an opportunity for leaders to discuss the company’s net zero journey.
Business Sustainability Essentials	A three-hour CPD accredited workshop covering the basics of business sustainability and the role your employees can adopt in driving change from within.
Supplier Engagement workshop	Invite your suppliers to learn about and get involved with your sustainability journey and net zero ambitions. We facilitate and build content particularly around Scope 3 emissions.



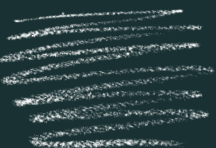
The Eden Project

PARTNERSHIP

At Planet Mark, we recognise that that we need nature to address the greatest challenges of our time.

The Eden Project, an educational charity, connects us with each other and the living world, exploring how we can work towards a better future.

As part of your certification with the Planet Mark, a number of tickets have been assigned to your organisation so you can visit the Eden Project for free – please get in touch to arrange your Eden Project visit and inspire and encourage positive action.



eden
project





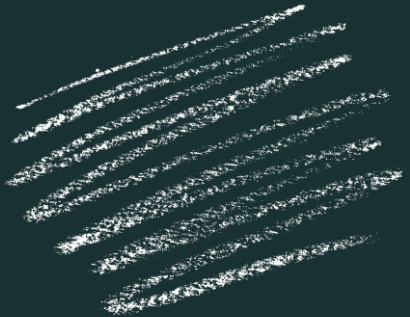
Step three.

COMMUNICATE





5 ways to accelerate your sustainability journey.



1. Review our recommendations

Guidance for general best practice: See the Appendix of this report for recommendations to do with Data Collection & Quality, Building, Waste, Travel, Paper, Staff Engagement and Supplier Engagement.

2. Use our toolkits & resources

Toolkits & Guides: Go to our Members Area on our [website](#) and make use of resources available to Planet Mark members.

3. Connect with us

Social media channels: We're active across social media and would love to help share your sustainability stories across our platform, just connect and tag us please!

4. Need more support?

We can help. We are here to support on your sustainability journey, no matter where you're at. If you're on a path to net zero, we have a suite of Net Zero [Solutions](#) to offer. If you want further stakeholder engagement support, browse our list of workshops [here](#) or just get in touch to discuss.



Data Report.

APPENDIX





About this report – General.

Company Name	J Coffey Construction
Sector	Construction
Reporting Period	01 January 2024 to 31 December 2024
Year Of Certification	6th
Reporting Boundary	J Coffey Construction UK
Emission sources included	Social Value
Total FTE Employees (annual average no.)	154
Total Internal Floorspace (m²)	590
Data Collection Lead	Aishling Coffey, aishling@jcoffey.com , Social Value Manager
Significant reporting changes	None
Current Conversion Factor	TOMS 2022
Methodology	We follow the GHG Protocol for Corporate Emission Reporting and The National TOMs Framework for Social Value Reporting. Refer to Planet Mark Business Certification Scheme Rules for detailed information on the methodology and standards used in the preparation of this report.
Community Project	Contributions to the Eden Project have been made as part of Planet Mark Certification.
Prepared by	Rhodri Walsh, Member Support Officer, Planet Mark
Checked by	Jamie Beevor, Head of Technical, Planet Mark Alex Smith, Technical Consultant, Planet Mark
Date	03 April 2025



About this report – Caveats (i).

Operational Boundary	Scope	Unit	Data Source	Data Accuracy	Comments, omissions, estimates or extrapolations	Organisational Boundary
Headcount		no.	Secondary Source	Estimated	None	J Coffey Construction UK
Turnover		£m	Primary source - note from finance director	Assumed Actual	None	J Coffey Construction UK
Floor Area		m²	Secondary source - data submission form	Assumed Actual	None	J Coffey Construction UK

Note: unless otherwise stated in the report all electricity emissions are location based (i.e. calculated using carbon emission factors for average UK national grid electricity).



About this report – Caveats – Social Value (i).

Theme	Ref	Data source	Data Accuracy	Comments	Organisational boundary
People	NT9	Primary Source	Actual	Calculated no. weeks using qualification start and end dates. Where end dates were past the end of the reporting period, the number of weeks is caculated from start date to end of reporting period.	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF
People	NT10	Primary Source	Actual	Tracker of formal and informal apprenticeships supported by J Coffey.	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF
People	NT20	Primary Source	Actual	Evidence from NT26 - Company reward page. Contracted employee count for head office is used for this.	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF
People	NT21	Primary Source	Actual	Staff hours from Sunflower - Hidden Disabilities training included here.	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF
People	NT39	Primary Source	Actual	TBTs- Brew Monday & MHAW-tbt evidence files show 10 minutes each of short training sessions dedicated to mental health - 61 attendees MHAW, 31 attendees Brew Monday - Total 92 .	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF
Community & Volunteering	NT8	Primary Source	Actual	Hours spoent at Ruislip High School, Southall Community College, Steps to Success events included here.	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF



About this report – Caveats – Social Value (ii).

Theme	Ref	Data source	Data Accuracy	Comments	Organisational boundary
Community & Volunteering	NT12	Primary Source	Actual	Single week of work experience for 3 employees included. Any placements where duration was less than 5 days have been excluded.	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF
Community & Volunteering	NT50	Primary Source	Actual	We do not have enough information to include a monetary investment for this measure.	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF
Environmental	NT44	Primary Source	Actual	J Coffey are committed to meeting their Net Zero target for 2050	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF
Environmental	NT53	Secondary Source	Estimated	Assumed: 232 working days a year, 1 working day (8 hours) a week per person (3 managers) spent on Agent for Change Initiative.	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF
Environmental	NT88	Secondary Source	Estimated	Donation of: 78 radiators from Euston Skills Centre, 10 radiators from Westminster Kingsway College, 5 bags of glazing from Judd Street - Average radiator weight assumed to be 30 kg Partnership with Community Wood Recycling collected wood to be reused.	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF
Donations	NT28	Primary Source	Actual	Donations to various charities and local events.	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF
Procurement	NT43	Primary Source	Actual	Supplier Labour Practice Audits provided for Ardent Tide, Celsa Group, InSync Group, Klas Steel, Plan B Recruitment, Reach Out Recruitment, Tarmac, Thames Reinforcement and Construction Workers Guild Limited.	J Coffey HO, 93-95 Greenford Road, Harrow, HA1 3QF



About this report.

Data Quality – Social Value.

Data quality score

The data quality score is based on the ‘Data Quality Matrix’ in the Planet Mark Business Certification Scheme Rules and provides an indication of data assurance when using information in this report in your business.

01 January 2023 to 01 January 2024 to 31 December 2023 31 December 2024			Definition
Relevance of boundary	4	4	Boundary accurately reflects the entire business social values activities for the studied period. (eg 95% of organisational activity included)
Data completeness	4	4	12 months of data provided for all sources.
Transparency	4	4	Full disclosure of assumptions and sufficient original evidence provided to support data submission.
Data accuracy	4	4	Mainly use of primary data sources and minimal estimated data.
Consistency	4	4	Consistent or consistently improved methods, boundary and data completeness allowing for meaningful comparisons.
Total score	20 out of 20	20 out of 20	

As a way to improve your data quality score for future reports, it is recommended:

- To continue to include supporting information if the data submitted comes from a secondary source and ensure evidence is provided for all measures submitted



Recommendations.

APPENDIX





Guidance for general best practice.

Data collection and quality

Evidence pack: Collate all relevant invoices in an electronic evidence pack.

Utilities: Take readings of all meters on the last day of the month. Investigate the installation of smart meters.

Headcount: Ask HR for a table showing monthly full time equivalent headcount for the whole reporting period.

Fuel: Introduce fuel cards.

Travel: Ask your travel suppliers to provide you with a report detailing mileage and mode of transport so you can accurately add data to your carbon footprint. For non centrally booked travel record mode of travel, destination/origin and distances travelled in expense claim forms.

Building

Energy efficiency: Regular 'energy audits' will help identify where most energy is being used and potential wastage from equipment, lights and heat loss. Investigate the installation of LED, T5 and sensor lighting and the upgrade of heating controls.

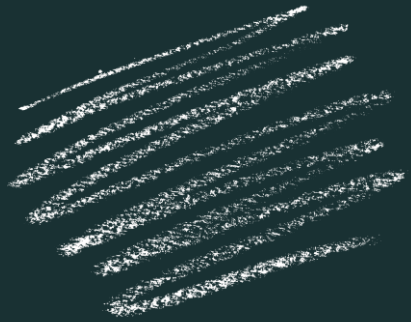
Waste

Carry out a waste management audit: To understand what waste you are producing, where it is coming from and what the best route for it would be. Provide plenty of bins for segregating waste correctly and encouraging recycling.

Engage your waste management supplier to help you reduce landfill waste and instead increase the proportion that goes to recycling and to energy from waste.



Guidance for general best practice.



Water

Check your meters at night, or when water is not in use, to monitor leakage.

Introduce a water use awareness campaign in communal kitchen areas.

Travel

Record all business travel and promote public transport options for business meetings.

Arrange safe and fuel efficient driving training for all drivers. Plan driver routes to finish at their homes.

Choose fuel efficient vehicles. Electric or hybrid cars are exempt from various taxes. Subsidies are also available for smallest vehicles. Provide incentives for employees to opt for low carbon cars, and limit choices to those which meet sustainability criteria

Choose travel management companies, airlines, taxi companies, couriers and other providers that are Planet Mark certified, and look for clear progress on improving fuel efficiency and pursuing credible, sustainable solutions for travel.

Paper

Buy paper from sustainable forests or recycled content. Ask for FSC or PEFC branded paper as a minimum - ideally with the EU Eco label.

Choosing recycled content paper, your carbon emissions from paper use are reduced by 30% but choosing sustainably sourced paper the benefits are more holistic as you support the demand for sustainably managed forests which may otherwise be cut down for a different land use such as agriculture.



Guidance for general best practice.

Staff engagement

Organise annual sustainability workshops.

Carry out an energy awareness and 'switch off' campaign.

Supplier engagement

Explore your possibilities and choose

consciously. Check the [Planet Mark website](#) for companies that are currently engaged on reducing their carbon footprint.

A BRIGHTER future.



THANK YOU

Get in touch

info@planetmark.com
+44 203 751 8108
planetmark.com

71 – 75 Shelton Street,
Covent Garden,
London, WC2H 9JQ