

SOCIAL DISTANCING POLICY STATEMENT

J Coffey Construction Ltd. is committed to ensuring both in the office and site environments, all necessary precautionary measures have been implemented in stemming the current Coronavirus pandemic and so mitigating the risk employees are possibly exposed to, by fulfilling legal & other requirements in line with Government guidelines on Social Distancing and making any necessary changes to work environments in a timely manner, in accordance to any easing that the Government chooses to introduce.

Such measures will include posters placed in prominent positions/locations that advise staff, operatives and visitors of the 2m distancing rule, as well as floor markings emphasising distance guidelines, where possible is achieved.

Each Divisional premise will have an appointed COVID 19 representative, versed in social distancing protocols, to inform visitors not familiar with the office surroundings, of the social distancing requirements, to ensure their safety and that of others while fulfilling the requirements of their visit

J Coffey operatives will observe the protocols implemented by the project Main Contractors on all projects we undertake, to ensure site rule compliance that does not compromise the safety of themselves as well as others.

This may include one-way circulation, social distancing while in welfare facilities, regular hand sanitation.

As part of our return to work policy, all staff and operatives will be provided with relevant information, associated to preventing the spread of the COVID 19 virus and what to do if staff and operatives think they are symptomatic of the virus and the reporting protocol to be applied. All information provided is as Government guidelines.

Employee Co-operation

As a condition of employment, we require our employees to co-operate with us to ensure we meet with our objectives in mitigating this pandemic. In particular we require our employees to:

- Follow latest Government guidelines associated to the Coronavirus pandemic, by social distancing, regularly washing their hands and so 'Stay Alert, Fight the Corona Virus, Save Lives'
- Take reasonable care of your own health and safety and that of others who may be affected by your acts or omissions whilst at work.
- Not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare.

Directors Commitment

We, the Directors, pledge to provide satisfactory resources to ensure, so far as reasonably practicable, that our company employees are provided with the necessary training, supervision, information, procedures, skills, equipment, leadership and protection, necessary to achieve our policy objectives.

This policy will be communicated to all those working for or on behalf of the organisation and maintained and made available to interested parties on our website.

This policy applies to all employees and other personnel engaged in J Coffey Construction operations:

Signed: E. Barrett (Original Signed) Date: 14.01.2022

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Uncontrolled Copy when printed or downloaded from the company intranet		

Eddie Barrett

Group Managing Director

On behalf of J. Coffey Construction