

SOCIAL VALUE POLICY STATEMENT

J Coffey Construction recognises the importance of Social Value and the part it plays when involved with delivering projects and how the social, economic and environmental impact can affect the local community both in a positive and negative way.

As a responsible organisation, our intent is to leave a positive lasting legacy that enhances our reputation and promotes our business model as a company to emulate and we will do this by integrating our business values and operations to meet the needs & expectations of interested parties including but not limited to clients, employees, sub-contractors, suppliers, community and the environment.

The policies and procedures endorsed and employed by the Organisation including social, environmental, health & safety, employment and ethical, will be communicated to all staff and will be reviewed at Management Review meetings twice annually to ensure compliance to relevant legislation and to maintain, review and refine procedures accordingly.

We will assist our customers to maximise social, economic and environmental wellbeing of local communities in accordance with The Public Services (Social Value) Act 2012.

This policy is supported by our sustainability strategy and delivered through collaboration with our supply chain,

JCoffey Construction is committed to but not limited to the following:

Local Business & Economy

- Procuring local goods and services where possible
- Providing work opportunities for social enterprises and minority owned businesses
- Supporting small, medium, micro-sized businesses, social enterprises to improve capability and grow sustainably

Employment and Skills:

- Upskilling our employees with new skills for the future
- Creating employment opportunities within the communities that we work
- Removing barriers to employment in the construction industry for disadvantaged groups
- Offering employment opportunities to those who serve or have served in our armed forces
- We will adhere to all elements stated in our Modern-Day Slavery Act 2015 Policy Statement
- Partnering with homeless charity CRISIS to try to provide employment opportunities for the Homeless

Community Engagement:

- Carrying out volunteering activities that deliver benefits to local communities
- Working with local charities on key themes to deliver additional benefits to the communities in which we work
- Working with education and training providers, industry bodies and charities to offer work experience opportunities
- Supporting our people to live healthier lives

Environment:

- Implementing a carbon reduction initiative by becoming a signatory to **Pledge to Net Zero**
- Using resources efficiently to reduce waste and maximise value
- Full adherence to our UKAS accredited ISO 14001:2015 Environmental Management System
- Applying effective mitigation control measures to reduce air pollution, noise, vibration and nuisance within local communities to improve health

- Promoting sustainable and ethical procurement in accordance to BREEAM compliance and SEDEX B membership

Governance, Measurement & Reporting

- Maintaining clear accountability for delivering this policy
- Monitoring and reporting our social value impact as requested
- Continuously improving our standards, efficiency and effectiveness

We will communicate this policy to our employees, supply chain partners and relevant interested parties and review it on an annual basis.

This policy applies to all employees and other personnel engaged in J Coffey Construction operations:

Signed: E. Barrett (Original Signed) Date: 14.01.2022

Eddie Barrett

Group Managing Director

On behalf of J. Coffey Construction