

HEALTH & SAFETY POLICY STATEMENT

J Coffey Construction Ltd. is committed to ensuring both in the office and site environments, all necessary precautionary measures have been implemented in stemming the current Coronavirus pandemic and so mitigating the risk to employees and others, for the prevention of work-related injury and ill health as is appropriate to the purpose, size and context of the organisation and to the specific nature of its OH&S risks and opportunities. To fulfil legal & other requirements. To eliminate hazards and reduce OH&S risks. To continually improve the OH&S management system & a further commitment to consultation and participation of workers, and, where they exist, workers representatives all by adopting best practice that meets compliance with UKAS accredited ISO 45001:2018 standard accreditation.

Effective Health, Safety and Management control and work practice is an integral part of our company culture and is recognised as a key driver in respect to achieving business objectives.

Key H&S Policy Objectives

J Coffey Construction Management shall have a clear commitment to:

- All aspects of Health & Safety in so far as is reasonably practicable.
- Provision of sufficient resources for the management of Health & Safety.
- Setting and monitoring safety objectives.
- Continual improvement in safety performance.
- Safe behaviours and re-educating un-safe behaviours

To ensure that our business operations are undertaken in accordance with best practice procedures which reflect compliance with current and up to date statutory Health & Safety legislation (including rail standards).

To ensure Health & Safety is never compromised to enable other objectives to be achieved.

To provide our workforce with training, information, procedures, skills, equipment and leadership to assure our business operations at all times, reflect “best practice” and to provide consultation and participation of workers and where applicable, workers representatives.

To promote Fairness, Inclusion & Respect (FIR) for our workforce, this includes providing a safe work environment along with promoting equality & diversity, combatting discrimination and promoting people’s wellbeing.

To ensure the Directors and senior management recognise and fully support the requirement to, establish improved H&S standards within the industry and are committed to supporting our clients in achieving this objective by ensuring excellent standards of management and practice within our operational environment.

To support improvement objectives and practices within the integrated supply chain, which we recognise as being important to the success of our client’s expectations and the industry in general.

To work successfully with our supply chain partners in realising significant and tangible H&S performance improvement standards in all of our project appointments and undertakings. Also, to continually support the Railway Group Safety Plan and Network Rails policy, procedures, standards and key objectives.

To continually review our H&S policy at regular intervals or at other times where events such as significant H&S incidents.

Key Statutory Duties Compliance

We shall do all that is reasonably practicable to implement our legal duties under all relevant statutory provisions and in particular those provisions outlined in:

- The Health & Safety at Work Act 1974.
- The Building Safety Act 2022.
- The Management of Health & Safety at Work Regulations 1999.
- The Construction (Design and Management) Regulations 2015.
- The Railways and Other Guided Transport Systems (Safety) Regulations 2006 (ROGS) as amended.

In particular as an employer, we will:

Provide and maintain plant and systems of work that are safe and mitigate risk to health.

Ensure the elimination of hazards and reduce OH&S risks to health in connection with the use, handling, storage and transportation of articles and substances and general work practice.

Provide information, instruction, training and supervision as is necessary to ensure the health and safety at work of all employees.

Ensure the maintenance of workplaces under our control in a condition that is safe and without risks to health, which includes the provision and maintenance of safe access and egress.

The provision and maintenance of a working environment that is safe, without risks to health and adequate as regards to facilities and the arrangements of the welfare of our employees whilst at work.

Employee Co-operation

As a condition of employment, we require our employees to co-operate with us to ensure we meet with our objectives. In particular we require our employees to:

Take reasonable care of your own health and safety and that of others who may be affected by your acts or omissions whilst at work.

Not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety and welfare.

Directors Commitment

We, the Directors, pledge to provide satisfactory resources to ensure, so far as reasonably practicable, that our company employees are provided with the necessary training, supervision, information, procedures, skills, equipment and leadership necessary to achieve our policy objectives.

This policy will be communicated to all those working for or on behalf of the organisation and maintained and made available to interested parties on our website.

This policy statement applies to all employees and other personnel engaged in J Coffey Construction operations:

Signed: *Eddie Barrett* (Original Signed)

Date: 25/02/2026

Eddie Barrett

Group Managing Director

On behalf of J. Coffey Construction

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