

CARBON REDUCTION POLICY STATEMENT

Introduction:

The environment in which we work and live has never been subjected to as much change as it is now experiencing. Population growth, use of finite resources and greenhouse gas emissions from human activities are taking their toll in many ways, not least of all through climate change and pollution. World temperatures continue to rise as greenhouse gas concentrations in the atmosphere increase and pollution through waste generation continues.

1. J. Coffey Construction Ltd. is committed to reducing the environmental impact of our operations and will ensure that all is done to mitigate the effects of our operation on climate change and the adverse impact this has on the world.
2. We are committed to complying with applicable legislation in all the jurisdictions where it operates and will share achievements with all stakeholders in and outside the Organisation.
3. This policy has been produced in line with and should be interpreted in the light of our Organisational values: Collaboration, co-operation, innovation & inclusion.

Purpose and aim:

1. J. Coffey Construction Ltd. needs to balance environmental commitments with other considerations such as financial constraints and response to the humanitarian imperative.
2. It is nonetheless our aim to ensure our environmental commitments become an integral part of our day-to-day activities, that we seek ways to continually improve our environmental performance and operate in a responsible manner including reducing waste and making reductions in our carbon emissions from heat, power and travel.
3. J. Coffey Construction Ltd. will ensure it operates within all environmental, legal and other requirements as imposed by EU and UK law and best practice.
4. J. Coffey Construction Ltd. has attained ISO 14001:2015 and ISO 50001:2018 certification in environmental & energy management systems and will maintain these accolades as a minimum standard for all present and future environmental and carbon reduction initiatives.

Scope:

The aim of this policy is for J. Coffey Construction Ltd. to control its impact on the environment through the following objectives:

1. Minimise our contribution to pollution by reducing our carbon emissions and waste together with recycling, reusing and reducing wherever possible.
2. Assess the adverse effects our operations/partnerships may have on the environment and seek ways to minimise them.
3. Introduce into our procurement practice supplier selection criteria based on a minimum environmental standard.
4. Promote carbon emission awareness to all stakeholders including the induction of new and existing staff.
5. Monitor, report and reduce carbon emissions specifically from heat, power and travel.

How we will achieve the objectives through the following activities:

- i. Selecting the most appropriate form of travel considering carbon emissions as well as other business factors; and only travel when necessary.
- ii. Ensuring that our premises are operated in such a manner so to optimise use and reduce emissions through control of heat and power.
- iii. Reducing waste through control of packaging for bought in goods.
- iv. Recycling all appropriate waste such as paper, card, metals and plastics
- v. Reducing our use of plastics
- vi. Ensuring that the induction process for new starters contains information about this policy and obligations to adhere to it.
- vii. Implementing a central reporting mechanism to allow senior management to be informed about environmental & carbon reduction issues within the organisation and achievements made in mitigating the overall environmental impact.
- viii. Expanding the availability and use of new technologies to allow for changes in behavior particularly around travel, e.g., greater use of video conferencing and expand the 'virtualisation' of IT systems.
- ix. Including in supplier selection and review criteria, minimum environmental standards expected of current and future suppliers for bought in goods and services.
- x. Providing quarterly reports for each business unit showing carbon emissions generated from electricity, gas and travel.

Responsibilities:

1. All our people are responsible for complying with this policy and supporting our efforts to minimise our impact on the environment.
2. Management and all those in a supervisory role have the responsibility for implementing the policy within their areas of responsibility and should ensure that environmental & carbon emission related issues are given adequate consideration in the planning and execution of our operations, services and programs.

Laws & Regulations:

1. We will ensure we operate within all environmental, legal and other requirements as imposed by EU and UK law and best practice including but not limited to:
 - The Climate Change Act (2008)
 - Climate Change Agreements (Amendments of Agreements) (EU Exit) Regulations SI 2018/1205
 - Energy Savings Opportunity Scheme (Amendment) (EU Exit) Regulation SI 2018/1342

Directors Commitment

We, the Directors, pledge to provide satisfactory resources to ensure, so far as reasonably practicable, that our company employees are provided with the necessary training, supervision, information, procedures, skills, equipment and leadership necessary to achieve our policy objectives; to that end J. Coffey Construction as of 30.04.2020 has become a signatory to **Pledge to Net Zero**

This policy will be communicated to all those working for or on behalf of the organisation and maintained and made available to interested parties on our website.

This policy applies to all employees and other personnel engaged in J Coffey Construction operations:

Signed: *Eddie Barrett* (Original Signed)

Date: 29/01/2026

Eddie Barrett

Group Managing Director

On behalf of J. Coffey Construction