ENERGY POLICY STATEMENT

J Coffey Construction Ltd. strives to use energy in the most efficient, cost-effective, and environmentally responsible manner possible. As a business we take this responsibility very seriously, therefore, our efforts to reduce energy use will also support our commitment to our employees, the environment, and the communities in which we are a part.

In line with conformance to the re-scoping of our ISO 50001:2018 Energy Management System in meeting ESOS compliance; purchasing of any energy using products, equipment and services that have an impact on SEU's (Significant Energy Usage), then energy performance shall be one of the evaluation criteria for procurement.

Company's objectives under this policy are the following:

- Improve energy performance and reduce operating expenses by actively and responsibly managing energy consumption.
- Demonstrate commitment to our community and leadership in our industry, by reducing environmental impacts associated with energy use.

To achieve these objectives J Coffey Construction Ltd has committed to:

- To satisfy applicable legal requirements & other requirements related to energy efficiency, energy use & energy consumption.
- To ensure the availability of information & necessary resources to achieve objectives & targets.
- Compliance with all energy management laws, regulations and Codes of Practice in existing operations, upgrades and new developments.
- Continual improvement in energy performance and the Energy Management System (EnMS)
- Operating practices that seek to minimise impacts through work and management practices, training and the use of new technology.
- Energy aspects will be reviewed annually or when there is a change in legislation.
- Improve employee awareness and encouraging the sharing of experiences and expertise.
- Ensure the availability of information, relevant procedures and of all necessary resources to employees, suppliers, contractors and other interested parties.
- Providing a framework for setting and reviewing objectives and energy targets via monthly reporting and quarterly energy reviews with the SMT (Senior Management Team) & biannual reviews with SLT (Senior Leadership Team).
- This Energy Policy shall be communicated within the company, Group undertakings & Temporary sites and to all those working for or on behalf of the Organisation.
- The current energy policy and energy program will be readily available on the J. Coffey website for anyone to view it

Scope & Boundaries:

This policy will cover the following scope of work:

'For the accounting and management of all energy sources as used by the undertakings of the J Coffey Group, in the operation of registered administrative facilities, inclusive of Gas, Electricity, Fuel & Company vehicles, along with temporary sites when appointed as Principal Contractor, contracted to provide relevant energy for the delivery of the project.

This policy statement applies to all employees and other personnel engaged in J Coffey Construction operations:

Signed: *Eddie Barrett* (Original Signed) Date: 25/02/2026

Eddie Barrett

Group Managing Director

On behalf of J. Coffey Group Ltd.